

OPTIONAL APPLICATION FOR FEDERAL EMPLOYMENT - OF 612

1 Job title in announcement:

2 Grade(s) applying for:

3 Announcement number

4 Last name Caicco	First and middle names Steven Lewis	5 Social Security Number
6 Mailing address 1340 Financial Boulevard, Suite 234		7 Phone numbers (include area code) Daytime (775) 861-6341
City Reno	State NV	ZIP Code 89502
		Evening

WORK EXPERIENCE

8 Describe your paid and nonpaid work experience related to the job for which you are applying. Do **not** attach job descriptions.

Job title (if Federal, include series and grade)

1) **Botanist (GS-0401-12/10)**

From (MM/YY)	To (MM/YY)	Salary per year	Hours per week
03/04	Present		40
Employer's name and address			Supervisor's name and phone number
U.S. Fish and Wildlife Service Nevada Fish and Wildlife Office			Ms. Laurie Sada (775) 861-6300
1340 Financial Blvd., Suite 234 Reno, NV 89502			

Describe your duties and accomplishments

Since assuming the role of senior staff botanist, I have acquired additional responsibilities for overseeing the statewide botany program for the Nevada Fish and Wildlife Office. With respect to threatened and endangered species this includes having primary responsibility for the recovery of listed plant species, 5-year reviews of listed plant species, and review and status assessment of candidate and petitioned species. My responsibilities with respect to plants also include being the project officer on numerous research contracts on genetics, demographics, taxonomy, and status surveys for plants. I also am the principal staff lead for native plant community restoration and serve as the riparian specialist for the office.

I have also retained numerous duties from my previous position (i.e., #2 below); these include Federal Assistance/Section 6 coordinator, staff specialist for the conservation strategy for the Sand Mountain blue butterfly, and project lead for NEPA review of certain complex, large-scale projects. I also continue as the technical representative for the NFWO to the Great Basin CESU. I also have retained the lead for the FWS in preparation of the Final EIS on the Truckee River Operating Agreement. In addition, I continue to participate as member of the national strategic planning task force for the Federal Activities Program, as a member of the PART national review team for the Endangered Species Program, and on the scientific review team for the Bureau of Reclamation's Desert Terminal Lakes Program.

Job title (if Federal, include series and grade)

2) **Fish and Wildlife Biologist (GS-0401-12/10)**

From (MM/YY)	To (MM/YY)	Salary	per	Hours per week
07/03	03/05		year	40
Employer's name and address				Supervisor's name and phone number
U.S. Fish and Wildlife Service Nevada Fish and Wildlife Office				Ms. Laurie Sada (775) 861-6300
1340 Financial Blvd., Suite 234 Reno, NV 89502				

Describe your duties and accomplishments

As Senior Biologist for the Federal Activities Program for the Nevada Fish and Wildlife Office (NFWO), I managed Service involvement in a wide variety of areas including being a member of the management team for the Truckee River Operating Agreement (TROA), project lead for the Truckee Meadows Flood Control Project. TROA is a cooperative effort between the Service, the Bureau of Reclamation, and the Bureau of Indian Affairs. My major project at NFWO was as technical lead for the FWS in preparing a Draft EIS/EIR to assess the environmental impacts of implementing the negotiated TROA, which included a wide range of fisheries, wildlife, and aquatic and riparian habitat analyses. The DEIS/EIR was released to the public in August of 2004. Subsequent to the release I attended both public workshops and formal public hearings. I also directed staff providing technical assistance to the Army Corps of Engineers (ACOE) on the Truckee River Flood Control Project and attended frequent meeting of local community representatives. In addition, I participated on an ACOE team refining the wetland identification procedures for the arid west, was a member of a national Service task force to develop a long-term strategic plan for the federal activities program, and was designated to represent our region on a national team tasked to assess the performance of the Endangered Species program using the OMB Program Assessment Rating Tool. My other duties included oversight of species list requests received by the NFWO, and participation on the Bureau of Reclamation's Desert Terminal Lakes grant review team. I also am the technical representative for the NFWO to the Great Basin CESU, staff specialist for the conservation strategy for the Sand Mt. blue butterfly, and the NFWO Federal Assistance/Section 6 coordinator.

3) Job title (if Federal, include series and grade)

Botanist (GS-0430-13/6)

From (MM/YY)	To (MM/YY)	Salary	per	Hours per week
01/01	07/04		year	40
Employer's name and address				Supervisor's name and phone number
U.S. Bureau of Land Management Fish, Wildlife, and Forests Group				Mr. Mike Haske (503) 808-6068
1620 L Street NW Washington, DC				

Describe your duties and accomplishments

I served as the national administrator of a \$5 million/year program to develop native plant materials for use in restoration and rehabilitation projects on public lands. My primary role was to develop strategy and national policy for a long-term program to supply and manage native plant materials and to coordinate research efforts to develop plant materials among the 12 western states in which the BLM administers public lands. I was also the Departmental lead and senior author for an interdepartmental (DOI-USDA) report to Congress on native plant material development. In addition to coordinating among the various federal agencies in these departments, I also coordinated DOI efforts and strategies with interested state agencies, non-governmental organizations, and private industry. My responsibilities also included preparing and presenting oral and written briefings to congressional staff. These activities comprised about 75% of my workload. The remaining 25% of my time was spent on such things as participating in bureau-wide program reviews, and cross-programmatic coordination on issues in which I have specific expertise, such as vegetation inventory and classification, habitat mapping, and regional conservation assessments. I also participated in the development of both departmental and agency strategic plan revisions.

Job title (if Federal, include series and grade)

4) Fish and Wildlife Biologist (GS-0401-13)

From (MM/YY)	To (MM/YY)	Salary	per	Hours per week
10/00	01/01		year	40
Employer's name and address				Supervisor's name and phone number
U.S. Fish and Wildlife Service Division of Endangered Species Office of Conservation and Classification				Mr. Patrick Leonard 808-792-9400 (Hawaii)
4400 Fairfax Drive Arlington, VA				

Describe your duties and accomplishments

Primarily managed listing and critical habitat proposed and final rules in the Endangered Species office. Specific responsibilities included review of field prepared proposed and final rules for consistency with national policy, final preparation and process of same, and coordination with the Federal Register for timely publication in accordance with court-ordered deadlines.

Job title (if Federal, include series and grade)

5) Natural Resource Specialist (GS-0401-12)

From (MM/YY)	To (MM/YY)	Salary	per	Hours per week
05/98	present		year	40
Employer's name and address				Supervisor's name and phone number
U.S. Fish and Wildlife Service National Wildlife Refuge System , Division of Refuge Planning 911 NE 11 th Avenue Portland, OR 97232				Mr. Charles Houghten (503) 231-6207

Describe your duties and accomplishments My duties included conducting natural resource assessments for additions to existing National Wildlife Refuges and new refuges. My specific responsibilities included preparing environmental documents to comply with NEPA, and other environmental and internal compliance requirements. I collected information on natural resources in study areas, assessed the values of these natural resources to the refuge system, solicited and evaluated public comments on proposals to add lands to the refuge system, analyzed the environmental impacts of adding lands to the refuge system, and prepared all necessary compliance documents and supporting informatin for the administrative record that underlies the final decision document. In addition, I was the regional coordinator for the Land Acquisition Priority System (LAPS). This position had two main responsibilities: maintaining and updating the existing LAPS computer files for refuge system additions throughout the region and working as a member of a national team that was revising the existing LAPS. The first responsibility included the preparation of annual submissions for Land and Water Conservation Act and Migratory Bird Conservation Act funding for projects throughout the region. The second responsibility included reviewing proposed revisions to LAPS, coordinating regional office and regional reviews of the proposed revisions, and attending meetings of the revision team to address all comments received and make decisions on their relevance. The combination of the two resnonsibilities occupied a

Job title (if Federal, include series and grade)

6) Fish and Wildlife Biologist (GS-0401-12)

From (MM/YY)	To (MM/YY)	Salary	per annum	Hours per week
07/96	05/98			40
Employer's name and address U.S. Fish and Wildlife Service Endangered Species Program, Division of Listing 911 NE 11 th Avenue Portland, OR 97232 -----				Supervisor's name and phone number Mr. Jim Bartel (760) 431-9618 (760) 431-9440

Describe your duties and accomplishments

My major responsibilities included review of proposed and final rules to list (or withdraw proposed) species as threatened or endangered under the Endangered Species Act. Listing packages prepared by field offices were submitted to the Regional Office, where I reviewed them for their scientific soundness, completeness of the administrative record, and consistency of the rule with national and regional policies and guidelines. As part of this process, I incorporated solicitor's comments and coordinated the preparation of a press release with the field and regional public affairs officers. My duties required close coordination with staff biologists in the field offices, and also included providing briefings on controversial listing packages to upper level management including the Regional Director and Washington Office staff. Other irregular duties included the preparation of petition findings, the review of recovery plans prepared by field office staff for listed species, the review of candidate assessment forms for species having, or recommended for, candidate status under the ESA, the evaluation of applications for open positions within Ecological Services, and the identification and prioritization of species recommended by the Service to the Biological Resources Division (BRD) of the U.S. Geological Survey for research under the BRD "Species at Risk" program.

Job title (if Federal, include series and grade)

7) Fish and Wildlife Biologist (GS-0401-12)-----

From (MM/YY)	To (MM/YY)	Salary	per annum	Hours per week
05/95	07/96			40
Employer's name and address U.S. Fish and Wildlife Service Sacramento Field Office, Division of Water Resources 3310 El Camino Avenue, Suite 130 Sacramento, CA 95821 -----				Supervisor's name and phone number Ms. Jean Elder retired

Describe your duties and accomplishments

As Senior Biologist in the Water Resources Division, my major duties included oversight of staff biologists working on environmental assessments of Federal water projects and studies conducted by the U.S. Bureau of Reclamation and the U.S. Army Corps of Engineers; representing the Service's interests in interagency water resource planning efforts including the Suisan Marsh Ecological Workgroup and the Sacramento Water Forum, and; assuming the duties of the Branch Chief or Assistant Field Supervisor for Water Resources in their absence. The Suisan Marsh Ecological Workgroup included Federal, State, and local agencies, and private sector representatives and was established to review existing water quality standards for the Sacramento-San Joaquin Delta and recommend revisions to those standards to improve habitat conditions for aquatic and wetland wildlife. The Sacramento Water Forum was a regional effort by local and state agencies, water purveyors, and environmental groups to identify ways to meet the urban, agricultural, and environmental water needs of the greater Sacramento area through the year 2030. All of these duties were in addition to those described in "C" as a result of my role as Senior Biologist. During this time, I also traveled to Portland, OR, to brief the Regional Director, and to Washington, D.C. to brief FWS staff, the Acting Director of the FWS, and the Secretary of the Interior on FWS concerns regarding impacts to fish and wildlife from proposed water resource development and flood control projects, and make recommendations for habitat protection and restoration efforts in the Central Valley of California.

Job title (if Federal, include series and grade)

8) Botanist (GS-0430-11)

From (MM/YY)	To (MM/YY)	Salary	per	Hours per week
03/92	05/95		annum	40
Employer's name and address U.S. Fish and Wildlife Service Sacramento Field Office, Division of Water Resources 3310 El Camino Avenue, Suite 130 Sacramento, CA 95821				Supervisor's name and phone number Ms. Jean Elder retired

Describe your duties and accomplishments

My major duties as as botanist and plant ecologist in the Water Resources Division were: 1) to lead, plan, organize, schedule, and complete timely biological investigations of the impacts of land and water development proposals throughout the Central Valley of California; 2) to evaluate and comment on Bureau of Reclamation and Army Corps of Engineers projects and related environmental documents in accordance with the Fish and Wildlife Coordination Act and other environmental laws; 3) to write objective letters and reports addressing the impacts to fish and wildlife resources of these projects based on the results of the investigation conducted, and to represent the Service's interests at meetings by explaining Service policies and positions and negotiating resource protection and mitigation agreements; 4) to conduct field studies to evaluate resource development project impacts, coordinate with other resource agencies, and recommend resource protection and enhancement options within specified deadlines; and, 5) to develop and negotiate scopes of work, schedule and implement work, and develop and monitor budgets for that work. Specific tasks included: a) the development of models relating fluvial and surface hydrology to riparian and other wetland vegetation and wildlife habitat on Sierra Nevadan rivers in California and Nevada; b) project manager for the FWS on the Bureau of Reclamation American River Water Resources Investigation; c) riparian ecosystem modeling coordination for the Water Resources Division and the Central Valley Project Improvement Act; d) technical consultant to the Trinity River Flow Assessment and Environmental Impact Statement wildlife team; e) FWS representative to the California Interagency Wildlife Task Group; and, f) resource category determination for the American River Canyon Ecosystem.

Job title (if Federal, include series and grade)

9) Senior Wetland Biologist

From (MM/YY)	To (MM/YY)	Salary	per	Hours per week
04/89	12/91		hour	20
Employer's name and address The Coot Company 416 South Washington Olympia, WA 98502 -----				Supervisor's name and phone number Mr. Steve Shanewise (360)352-9897

Describe your duties and accomplishments

Major duties in this position included: 1) conducting field reconnaissance and preparing cost estimates for wetland identification and delineation for private sector clients; 2) design, scheduling, and performance of wetland delineations; 3) supervision of biological technicians in performance of field work; 4) writing of technical reports to be used by clients in applying to Federal and State regulatory agencies for permits under the Clean Water Act, Washington State Environmental Protection Act, and local ordinances regulating activities in and around wetlands; 5) make recommendations on mitigation needs for project impacts on wetlands, and develop and implement mitigation and monitoring plans to address impacts of permitted activities in and around wetlands.

Job title (if Federal, include series and grade)

10 Research Associate

From (MM/YY)	To (MM/YY)	Salary	per hour	Hours per week
11/88	06/91		hour	10
Employer's name and address University of Idaho College of Forestry, Wildlife, and Range Sciences Moscow, ID 83843				Supervisor's name and phone number Dr. Mike Scott (208) 885 6960

Describe your duties and accomplishments

Hired to prepare vegetation map of Oregon from LANDSAT imagery and other sources for use in Gap Analysis Project for the State of Oregon. Work required extensive interpretation of satellite imagery, incorporation of vegetation data from U.S. Forest Service timber type maps and other sources, and project coordination with other participants in multi-disciplinary GIS-based study. Duties also included cost analysis and budget preparation, and the preparation of a data dictionary and technical manual to accompany the vegetation map. During this time, I also completed a gap analysis of the vegetation of a similar map constructed by me for the State of Idaho (see "G" below), and prepared a professional paper based on this analysis.

The Oregon map resulting from this work has been the basis of one published professional paper:

O'Neil, T., R.J. Steidl, W.D. Edge, and B. Csuti. 1995. Using wildlife communities to improve vegetation classification for conserving biodiversity. *Conservation Biology* 9:1482-1491.

Three professional papers have been published based on the Idaho map:

Caicco, S.L., J.M. Scott, B. Butterfield, and B. Csuti. 1995. A gap analysis of the management status of the vegetation of Idaho. *Conservation Biology* 9:498-511.

Kiester, A.R., J. M. Scott, B. Csuti, R.F. Noss, B. Butterfield, K. Sahr, and D. White. 1996. Conservation prioritization using GAP data. *Conservation Biology* 10:1332-1342.

Wright, G., J.G. MacCracken, and J. Hall. 1994. An ecological evaluation of proposed new conservation areas in Idaho: evaluating proposed Idaho National Parks. *Conservation Biology* 8:207-216.

Job title (if Federal, include series and grade)

11 Ecological Consultant

From (MM/YY)	To (MM/YY)	Salary	per contract	Hours per week
06/88	03/92		contract	20
Employer's name and address Pacific Botanical 211 M Street Tumwater, WA 98501 -----				Supervisor's name and phone number self-employed n/a

Describe your duties and accomplishments

Duties included: 1) preparing cost estimates and request for proposals for ecological investigation; 2) collection of preliminary biological information from existing sources; 3) identification and field inventory of elements of biological diversity including species and natural communities; 4) development of preserve designs and Research Natural Area establishment reports for critical biological resources on sites ranging from 10's to 1,000's of acres on public and private land; 5) writing of management and monitoring plans for biological preserves; 6) identification and delineation of wetlands for regulatory agencies under the Clean Water Act, State Environmental Protection Act, and local ordinances. Clients included U.S. Forest Service (WA and ID), U.S. Bureau of Land Management (WA), The Nature Conservancy (OR and WA), Idaho Department of Fish and Game, Washington Department of Natural Resources, and the private sector

Job title (if Federal, include series and grade)

12 Research Ecologist/Botanist

From (MM/YY) 04/84	To (MM/YY) 05/88	Salary	per annum	Hours per week 40
Employer's name and address The Nature Conservancy and Idaho Department of Fish and Game 600 S. Walnut Street Boise, ID 83707 -----				Supervisor's name and phone number Mr. Craig Groves (406) 522-9377

Describe your duties and accomplishments

Responsible for the development and management of a state-wide data base on wildlife habitats and rare plants. Duties included: 1) development and refinement of terrestrial vegetation, wetland and aquatic ecosystem classifications for Idaho using published and unpublished data sources; 2) collection of data on the occurrence and ecology of all Idaho ecosystems; 3) collection of data on the occurrence and ecology of rare plant species in Idaho; 4) incorporation of these data into manual, map, and computer data bases; 5) data analysis and recommendation of natural area protection priorities and strategies on public and private lands throughout Idaho; 6) development of management plans for species and habitats in coordination with Federal and State agencies; and, 7) development of a statewide habitat map for use in a Gap Analysis Project of the protection status of biodiversity in Idaho. Other duties included: budget preparation, training and supervision of paid and volunteer staff, and the dissemination of information on complex resource issues to the public, government agencies, and the private sector. This position began under The Nature Conservancy, but after 3.5 years transferred to the Idaho Dept. of Fish and Game. The job responsibilities remained the same throughout the 4 year time period.

9 May we contact your current supervisor?

YES X

NO

If we need to contact your current supervisor before making an offer, we will contact you first.

EDUCATION

10 Mark highest level completed. Some HS HS/GED Associate Bachelor Master X Doctoral

11 Last high school (HS) or GED school. Give the school's name, city, State, ZIP Code (if known), and year diploma or GED received.

Milton Area Senior High School, Milton, PA 17847 Diploma 1968

12 Colleges and universities attended. Do not attach a copy of your transcript unless requested.

Name	Total Credits Earned		Major(s)	Degree (if any)	Year Received
	Semester	Quarter			
1) University of Idaho	38	-----	Botany	M. Sci.	1983
City Moscow	State ID	ZIP Code 83843	-----	-----	-----
2) Western Washington University	-----	150	Biology Geology	B.A.	1977
Bellingham	WA	-----	-----	-----	-----
3) Oregon State University	-----	65	-----	n/a	-----
Corvallis	OR	-----	-----	-----	-----
3) Gettysburg College	-----	15	-----	n/a	-----
Gettysburg	PA	-----	-----	-----	-----

OTHER QUALIFICATIONS

13 **Job-related** training courses (give title and year). **Job-related** skills (other languages, computer software/hardware, tools, machinery, typing speed, etc. **Job-related** certificates and licenses (current only). **Job-related** honors, awards, and special accomplishments (publications, memberships in professional/honor societies, leadership activities, public speaking, and performance awards.) Give dates, but do **not** send documents unless requested.

TRAINING

<u>Name and Location</u>	<u>Date</u>	<u>Hours</u>	<u>Completed</u>	<u>Subjects</u>
Interpreting and Measuring Indicators of Rangeland Health, Ely, Nevada	06/04	32	32	BLM Rangeland Health Assessment
Advanced Consultation Workshop Reno, NV.	05/04	24	24	Endangered Species Act, Section 7
Congressional Operations Seminar Capitol Hill, Washington, D.C.	05/02	40	40	Congressional Operations
Seed Contracting Officer Training Salt Lake City, Utah	05/01	24	24	Policy compliance for seed contracting
National Conservation Training Center (NCTC), Shepardstown, WV	06/99	24	24	Vegetation Mapping using GIS
NCTC, Portland, OR	10/98	24	yes	Water Resources Law
NCTC, Sacramento, CA	09/98	40	40	Comprehensive Conservation Planning
Division of Realty, Arlington, VA	05/98	40	yes	Realty Orientation
NCTC, Ventura, CA	09/96	40	yes	Endangered Species Act: Listing and Candidate Assessment
NCTC, Portland, OR	04/96	24	yes	Natural Resource Law
Sacramento State University, CA	Fall 95	24	yes	Introduction to Relational Databases: SQL
National Biological Service - Colorado State University, Fort Collins	02-95	20	yes	Natural Resource Negotiation and Decision Making
University of California-Davis, CA	10-94	24	yes	Ecosystem Management
California Dept. Fish & Game, CA	04-94	24	yes	Wildlife Habitat Relationships System
National Ecology Research Center-Colorado State University, Fort Collins	10-93	32	yes	Desktop Mapping for Fish and Wildlife Professionals
Division of Habitat Conservation, Sacramento, CA	10-93	16	yes	NEPA Environmental Review Workshop
Western Ecosystems Technology, Denver, CO	01-93	40	yes	Statistics for Field Ecology

CERTIFICATES

Habitat Evaluation Procedures Certified - USFWS

California Wildlife Habitat Evaluation System Certified - CA Dept. of Fish and Game

SKILLS

Extensive experience on IBM-based and MAC computers, with particular strengths in GIS, database, and statistical applications, including multivariate analysis and vegetation classification.

Can speak and understand Spanish passably, can read and translate articles from Spanish into English easily.

Can speak and understand Swahili passably, can read and translate articles from Swahili into English with difficulty.

AWARDS

Star Award, U.S. Fish and Wildlife Service, June, 2005

Group Star Award, U.S. Bureau of Reclamation, September 2004

Group Star Award, U.S. Bureau of Land Management, August 2003

On the Spot Award, U.S. Fish and Wildlife Service, October 1999

On the Spot Award, U.S. Fish and Wildlife Service, August 1996

On the Spot Award, U.S. Fish and Wildlife Service, September 1996

Outstanding Performance Award, U.S. Fish and Wildlife Service, 1995

On the Spot Award, U.S. Fish and Wildlife Service, 1995
 Superior Performance Award, U.S. Fish and Wildlife Service, 1994 and 1995
 American Horticultural Society Wildflower Rediscovery Award, 1984

MEMBERSHIPS

Charter member of Society of Conservation Biologists; also member of Ecological Society of America, California Botanical Society, and Natural Areas Association.

PROFESSIONAL PUBLICATIONS

Caicco, S.L.. 1998. Current status, structure and plant species composition of the riparian vegetation of the Truckee River, California and Nevada. *Madroño* 45(1):17-30.

_____, with T.A. Jones, D.C. Nielson, G.A. Fenchel, and S.A. Young. Registration of Star Lake Indian ricegrass germplasm. *Crop Sci.* 45. 2005. (accepted 12/2/2004)

_____, with T.A. Jones, D.C. Nielson, S.R. Larson, D.A. Johnson, T.A. Monaco, D.G. Ogle, S.A. Young, and J.R. Carlson. Registration of Toe Jam Creek bottlebrush squirreltail germplasm. *Crop Sci.* 44:1880-1881. 2004.

_____, with T.A. Jones, D.C. Nielson, S.R. Larson, D.A. Johnson, T.A. Monaco, D.G. Ogle, and S.A. Young. Registration of Fish Creek bottlebrush squirreltail germplasm. *Crop Sci.* 44:1879-1880. 2004.

_____, J.M. Scott, B. Butterfield, and B. Csuti. 1995. A gap analysis of the management status of the vegetation of Idaho. *Conservation Biology* 9:498-511.

_____, with J.M. Scott, F. Davis, B. Csuti, R. Noss, B. Butterfield, C. Groves, H. Anderson, F. D'Erchia, T.C. Edwards, Jr., J. Ulliman, and R.G. Wright. 1993. Gap Analysis: a geographic approach to protection of biological diversity. *Wildlife Monographs* No. 123. 41 pp.

_____, with J.M. Scott and B. Csuti. 1991. Gap Analysis: assessing protection needs. Pp. 15-26 in W. E. Hudson, editor, *Landscape Linkages and Biodiversity*. Island Press, Covelo, CA.

_____, with J.M. Scott, B. Csuti, K. Smith, and J.E. Estes. 1991. Gap analysis of species richness and vegetation cover: an integrated biodiversity conservation strategy. Pp. 282-297 in K.A. Kohm, editor. Balancing on the Brink of Extinction: the Endangered Species Act and Lessons for the Future. Island Press, Covelo, CA.

_____, with J.M. Scott, B. Csuti, K. Smith, and J.E. Estes. 1988. Beyond Endangered Species: an integrated strategy for the preservation of biological diversity. *Endangered Species Update* 5(10):43-48.

GENERAL

- 14** Are you a U.S. citizen? **YES** **NO** c Give the country of your citizenship. _____
- 15** Do you claim veterans' preference? **NO** **YES** c Mark your claim of 5 or 10 points below.
- 5 points** c Attach your DD 214 or other proof. **10 points** c Attach an *Application for 10-Point Veterans' Preference* (SF 15) and proof required.
- 16** Were you ever a Federal civilian employee?
- | Series | Grade | From (MM/YY) | To (MM/YY) |
|--------|-------|--------------|------------|
| 0430 | 13 | 10/00 | 07/04 |
- NO** **YES** c For highest civilian grade give:
- 17** Are you eligible for reinstatement based on career or career-conditional Federal status?
- NO** **YES** c If requested, attach SF 50 proof.

APPLICANT CERTIFICATION

18 I certify that, to the best of my knowledge and belief, all of the information on and attached to this application is true, correct, complete and made in good faith. I understand that false or fraudulent information on or attached to this application may be grounds for not hiring me or firing me after I begin work, and may be punishable by fine or imprisonment. I understand that any information I give may be investigated.

SIGNATURE _____ **DATE SIGNED** _____